

Behaviour Policy

THE DESIGNATED PERSON IN CHARGE OF BEHAVIOUR POLICY IS THE
NURSERY MANAGER/PERSON IN CHARGE

The Lyme Nursery believes in promoting positive behaviour for all of its children through encouraging self-discipline and consideration for one another, our surroundings and property. We hope to ensure that children see that we value and respect them by praising and acknowledging their positive actions and attitudes.

The Nursery's rules are concerned with safety, care and respect for each other. Children who behave unacceptably, either by physically abusing another child or adult, e.g. by kicking, biting or by verbal bullying or abuse, may be removed from the group. In very extreme or repetitive cases of unacceptable behaviour an abusive child may have to be permanently excluded from the Nursery.

The victim or child who has been upset by the abuse etc. will be comforted and the adult will confirm the other child's inappropriate behaviour is unacceptable. It is important to acknowledge that a child is feeling angry or upset and that it is the behaviour we are rejecting, not the child.

The handling of a particular type of behaviour will depend on the child and circumstances concerned. It may involve the child being asked to talk and think about what he or she has done; or it may be that the child will not be allowed to make their own choice of activities for a limited period of time. The unacceptably behaved child will also be asked to see if the upset child is alright and provided it is sincere, to say or show that they are sorry for their actions. An immediate, unrepentant 'sorry' is not accepted if it is not meant i.e. merely saying the word in the hope of being able to continue to play.

In unusually extreme cases of a child's behaviour, the individual will be removed from the classroom or play area until he or she has calmed down and had time to reflect on their behaviour. Long periods of isolation from the group are not recommended however, and the child must always remain under supervision.

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Children need to be given non-aggressive strategies to enable them to stand up for themselves so that adults and children can listen to them. They need to be given opportunities to release their feelings more creatively.

Parents will be informed if their child is persistently unkind to others or if their child has been upset. In all cases, inappropriate behaviour will be dealt with within the Nursery at the time. Parents may be asked to meet with senior staff to discuss their child's behaviour, so that should difficulties arise, we can work together to ensure consistency between home and school. In some cases we may request additional advice and support from other professional bodies such as the Child Development Unit or the Early Years Development Officer.

The Lyme Nursery recognises that young children do need their own time and space. It is not always appropriate to expect a child to share and it is important to acknowledge children's feelings and to help them understand how others might be feeling.

Children must be encouraged to recognise that bullying, fighting, hurting and racist comments are not acceptable behaviour. We want children to recognise that certain actions are right and good and that others are wrong and unacceptable.

The Nursery aims to positively promote good behaviour, value co-operation and display a caring attitude in the hope of ensuring that children will develop as responsible members of society.